



National Aeronautics and Space Administration

Marshall Space Flight Center

LARRY K. MACK – BIOGRAPHY

Deputy Director, Office of Human Capital

Larry K. Mack is deputy director of the Office of Human Capital at NASA's Marshall Space Flight Center in Huntsville, Alabama. Named to the position in March 2015, he is responsible for helping oversee organization and leadership development, academic affairs, training and incentives, workforce strategy and planning, federal labor relations and employee services and operations.

Prior to his NASA appointment, Mack served as compensation manager in the human resources branch of the Commodity Futures Trading Commission (CFTC) in Washington. He was responsible for development and execution of human resources linked to the commission's human capital, performance management and compensation programs. He managed agencywide human resource programs and policies encompassing multiple aspects of human capital management, including strategic and workforce planning, human resources administration, talent and performance management, compensation and organizational development.

He was deputy director for strategic management of human capital at the trading commission from 2010 to 2013, responsible for crafting and executing a human resources strategy focused on aligning its mission-critical goals to each of the organization's competencies in an effort to deliver tangible outcomes for the agency and its employees. From 2002 to 2010, he was the organization's chief of Human

Resources Operations in the Office of Human Resources, responsible for directing the operational staffing, classification, benefits, automated systems and human resources management activities.

Mack earned a bachelor's degree in political science from Alabama State University in Montgomery, and a master's degree in human resources development from Bowie State University in Bowie, Maryland. He has earned a number of awards during his career, including the CFTC's Chairman's Award for Supervisory Excellence, the Office of Personnel Management Director's Citation for Exemplary Public Service, the Small Agency Human Resources Council's Charles A. Bradshaw Award, superior performance awards and letters of commendation for outstanding service.

A native of Selma, Alabama, Mack and his family live in Madison, Alabama.